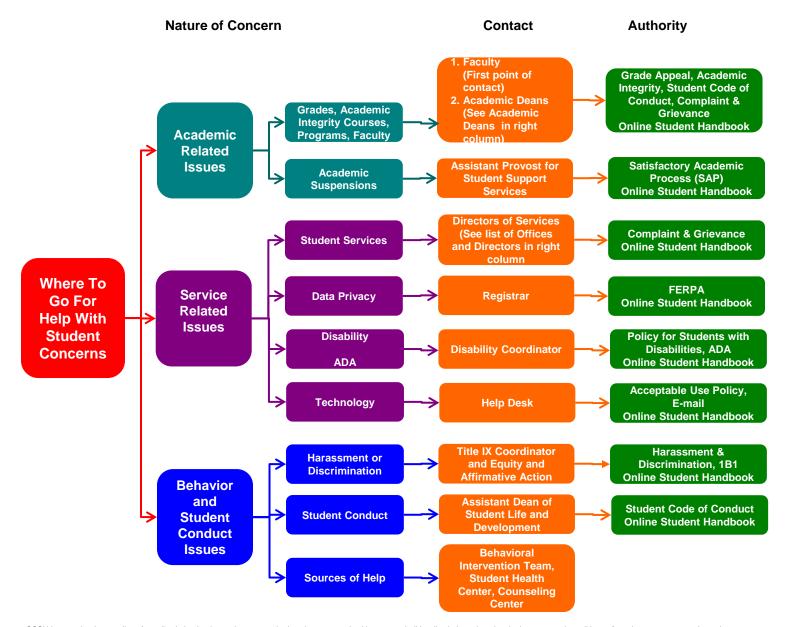
Exhibit 2.4.e.3: Student Concern Process Student Concern Process



SCSU is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission as defined by law. This information is available in alternative format upon a 48-hour advance request by contacting Jeanne Duininck in Human Resources, office AS 204 at 320-308-3968. Deaf and Hard of Hearing users or TTY communication contact the Minnesota Relay Service at 7-1-1 or 1-800-627-3529.